



# Company Updates

## RDS of Virginia

**SERVING YOUR  
RECYCLING NEEDS  
SINCE 2004**

Quarterly Updates  
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## CONTACT US

[INFO@RDS-VIRGINIA.COM](mailto:INFO@RDS-VIRGINIA.COM)

**PORTSMOUTH**  
(757) 393 - 4737

**ROANOKE ENON**  
(540) 400 - 6410

**ROANOKE KORTE**  
(540) 795 - 2460

**VIRGINIA BEACH**  
(757) 393 - 4737

**ATHENS GA**  
(706) 608-4035

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By: Lauren Cutlip

## Portsmouth Expansion

The RDS Portsmouth facility is having a new 35,000 sq. ft. building constructed to separate processing of MSW and C&D material from processing of recycling, which is currently done within the existing building, occasionally causing contamination of recycling material. By separating out material streams, more efficient recycling processing will be performed in the existing building. The expansion is accompanied by an increase in the permit, from an allowed 300 tons a day of material to 1000 tons a day of material. There will also be machinery installed in the new building with the help of AMP Robotics, with a goal of removing valuable fiber that exists in the MSW stream and therefore creating a "dirty MRF." A new scale house will also be constructed at the entrance of the Portsmouth facility. We are excited to see these plans continue to unfold in 2022!



## Small Dip in Commodity Prices

*Recovered material prices were down nearly across the board late this fall, including the recent record highs of HDPE and OCC starting to level back out as we enter winter.*

- Since HDPE Natural hit an all time high of 108.44 cents per pound in September, it dropped to a November national average of 76.31 cents.
- OCC decreased by 5% nationally in November, still at \$160 per ton compared to \$59 one year ago.
- PET was down 15% to a 19.34 cent average per pound in November, still triple where it stood a year ago.



Source: RecyclingMarkets.net / Resource Recycling



**Welcome to the World, Selena Pham!**

Vu Pham and his wife gained a daughter in November, a healthy baby named Selena. Congratulations, Vu, and good luck!



# Employee Spotlight!

## Rosie Hosendove: Line Production & Baler Operator

### Favorite thing about working at RDS:

She loves working with her co-workers and loves that it's a small capacity of people that work together.

### Most challenging part about working in this industry:

"When the machine breaks down."

### Biggest lesson from 2021:

"How to love myself more."

What are you looking forward to in 2022: "To prosper more!!"

## Latroy Ridgeway: Heavy Equipment Operator and Line Production

### Favorite thing about working at RDS:

Being able to encourage co-workers to work harder than him and to get everybody on his team to keep pushing regardless of the downfalls.

### Most challenging part about working in this industry:

"Nothing I just do it!"

### Biggest lesson from 2021:

"Staying focused."

What are you looking forward to in 2022: "Teaching my co-workers how to operate the equipment and learn a strategy to make our workday smarter and easier. I want us all to be great with RDS."

## BIRTHDAYS AND ANNIVERSARIES

### Happy Birthday!

- Vu Pham 12/31
- Anderson Denoye 1/2
- Lisa Erichsen 1/8
- Billy Basham 1/14
- Gabriel Caniely 1/20
- Antonio Smith 1/31
- Chad Howard 2/1
- Lori Breeden 2/4
- Tobar Deysi 2/10
- Adrian Mason 2/10
- Larry Duecker 2/17
- Joy Atkinson-Judy 2/24



### Congrats on another year with RDS!

- Lori Breeden – 14 years!
- Gary Sink – 1 year
- Nikisha Strickland – 3 years
- Lauren Cutlip – 2 years
- James Watlington – 1 year on 2/24

Follow us on social media!



[www.rds-virginia.com](http://www.rds-virginia.com)

@RDSVirginia05

@rdsrecycle

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Look at all those winter birthdays! Thanks for all you do!