



NEWSLETTER

RDS - VIRGINIA

**SERVING VIRGINIA'S
RECYCLING NEEDS SINCE
2004**

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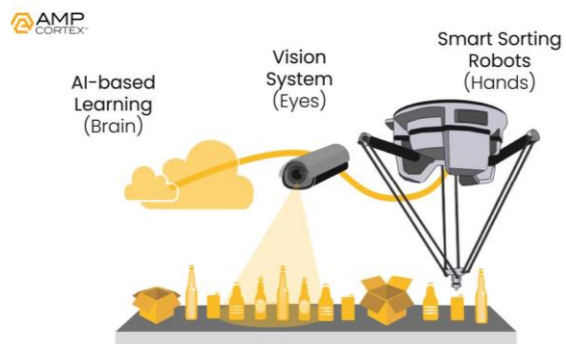
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KORTE TAKES ON NEW GADGETS

Around seven months ago, RDS invested in technology from AMP Robotics, a Colorado based company that is innovating recycling separating valuable materials and removing contaminants. The two sets of robots were installed in the Korte Street facility. They collect cardboard, clear and colored PET and HDPE bottles/containers. They also grab and remove plastic bags that tangle and damage the equipment. The robots are programmed to recognize these materials and are constantly learning how to better sort.



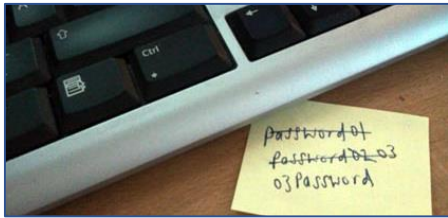
AI technology for the win!



WHERE IS U.S. RECYCLING GOING?

It is important to keep stressing consistently high quality as RDS continues to improve both with sorting equipment and consumer awareness on proper recycling practices. As the domestic recycling market adapts to recent changes and grows, we will see more avenues for materials pop up. This will be encouraged as new policy develops that incentivizes recycling, such as a demand increase from required post consumer content in products or producer commitments. Metal, plastic and cardboard continue to have high value, as we wait on an increase in mixed paper demand and push forward on a glass recycling project to keep it out of the landfill.

We cannot overemphasize the importance of staying alert about potential workplace threats. While operating machinery is dangerous in a physical sense, both your and the company's identity and finances are also at risk. From President Joe Benedetto, "Please remember never to wire money or trust an email request for money from anyone without personally speaking to them first." Other scams to look out for include phone calls and social media messages requesting information like your social security number. Never give this data to anyone outside a trusted, secure site or individual.



We want the best for our employees, be cautious!



VRA TOUR OF O-I GLASS PLANT

Last month, Billy Basham and Lauren Cutlip of RDS attended a tour of the Owens – Illinois Glass Plant in Williamsburg, hosted by the Virginia Recycling Association. This experience provided insight to the extremely circular glass recycling process, where a portion of recycled cullet combines with raw materials like soda ash and limestone to produce amber or flint-colored bottles for various companies in the U.S. from MillerCoors to Diageo (Crown Royal). Attendees got a full walk-through of the facility from where the molten glass is shaped into bottles and inspected for flaws, to where defect bottles are brought to be melted back down for reuse.

BIRTHDAYS AND ANNIVERSARIES

Happy Birthday!

Lori Breeden 2/04
Adrian Mason 2/10
Larry Duecker 2/17
JaMia Shaw 2/24
Joy Atkinson-Judy 2/24
Daniel Scott 2/28



Kirston Murray 3/14
Lauren Cutlip 3/17
Jasmine Markin 3/25
Joe Benedetto 3/30



Keith Schiebl 4/11
Nikisha Strickland 4/19
Gabriel Swanson 4/23

Congrats on one (or more) years with RDS!

01/08/2019	Nikisha Strickland
01/15/2019	Alan "Butch" Keith
01/28/2019	Glenn Embleton
02/05/2019	JaMia Shaw
03/04/2013	Anderson Denoye
03/05/2018	Adrian Mason
04/02/2018	Larry Duecker

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